

Jane's Corner

Dennis Russell has been serving on the board of various Peace Church insurance programs for 10 plus years. As he prepared to rotate off the Peace Church Risk Retention Group board in December 2015 he reflected on some of the lessons he has learned in his time working with his colleagues from Brethren, Mennonite, and Quaker organizations. His parting message brought tears to my eyes and I thought I would share a specific section with you.

1. If you learn that you can have unity without uniformity, that's called **wisdom**.
2. If you learn to disagree without being disagreeable, that's called **wisdom**.
3. Seek out, invite, and welcome people possessing disparate views and different experiences.
4. Hold your opinions lightly and trust the collective **wisdom** of the group.
5. Align your authentic self with your leadership style – The genuine "self" surfaces under stress, pressure, and difficult times.
6. If you learn to walk hand in hand without seeing eye to eye, that's called **wisdom**.

Jane Mack is the CEO of FSA and Dennis Russell is a Consultant with Mennonite Health Services.

FSA Leadership Institute Cohort for 2016

We are pleased to introduce the 2016 FSA Leadership Institute participants. This group will begin a journey this March to explore identified leadership practices that are especially important in Quaker-inspired organizations.

Meg Clouser, Foxdale Village
Lisa Coddington, Arbor Glen
Kyle Conrad, Broadmead
Katherine Falk, Chandler Hall
Joan Kelly-Kincade, Friends Life Care
Mary Kopec, Friends Village at Woodstown
Abby Loftus, Medford Leas
Sydney McBride, Quaker Heights
Kim McCloskey, Foulkeways
Monica Paulino, The Hickman
Tracy Russell, Pennswood Village

Spring Training Opportunities

FSA has training opportunities available for staff at every level of your organization. Register today for the following spring workshops.

Our newest workshop [*Becoming the Boss You Want to Be*](#) is now approved for 11 NAB Continuing Education Credits! Click on the titles below for more information and to register.

[*Supervision Training Series: Becoming the Boss You Want to Be*](#) (March 29 & April 19);

[*Management Workshop Series: Practices for Quaker Inspired Organizations*](#) (March 30, April 20 & May 18) and

[*The Organization Workshop*](#) (May 19) Please contact Marsha Wesley Coleman at (215) 646-0720 or coleman@fsainfo.org if you have any questions.

Introduction to Quakerism

The next session for Introduction to Quakerism is April 13th at The Hickman. This program provides background on Quaker beliefs, history, practices, and how they may be manifested in the culture of the organization.

[Click here to download your registration form](#)

The same program will be offered again on October 7th at Chandler Hall in Newtown, PA.

Reflections on Quaker SPICES

Join Georgie and his friends as they reflect on Quaker values and how they can enhance our work life. In this issue we see Georgie “unplugged” and meditating on simplicity.



Introducing our New Staff

Please welcome the two newest members of the Compliance Team.

Therese Jackson “Terry” joined the Peace Church Compliance Program in June 2015, with 30 years of long-term and post-acute care services in both the for-profit and not-for profit sectors. Terry’s areas of expertise include Corporate Compliance, Organizational Management, Quality Care Initiatives, Strategic Planning, Human Resources and Labor Relations.

Virginia Mulfino “Ginny” joined the Peace Church Compliance Program in July 2015 as a Compliance Specialist. Ginny had been a Nursing Supervisor, a Case Manager and a Director of Nursing. She was the Director of Clinical Services for a long term care management company for 7 years.

